

Vol. 18, No. 9

September 2003

# FRONT RANGE FLYER

302nd Airlift Wing, U.S. Air Force Reserve Command

Peterson Air Force Base, Colo.



**Wing fights, flies  
during Red Flag Pg. 8**



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## On the cover



Staff Sgt. Daryl Wood,  
a 39th Aerial Port  
Squadron rigger, rigs an  
airdrop training load on  
the ramp at Nellis AFB,  
Nevada.

Photo by Senior Master  
Sgt. Jim Riley

## UTA Schedule

Next UTA: Sept. 13-14

October 4-5  
November 1-2  
December 6-7  
January 10-11

The next UTA schedule is printed in more detail on page 10. The **Front Range Flyer** is mailed each month to all 302nd Airlift Wing members on file with Personnel Systems. If you are not receiving your magazine, check with your orderly room or administration section to ensure your address is correct.



# Support group vital to defense of freedom

**By Lt. Col. Steven Kett**  
302nd Mission Support Group commander

As we celebrate 100 years of flight, I think about the versatility of air and space power and all we've done to make the world safe for democracy. From the days of chasing Pancho Villa in Mexico, to Europe in WWI and WWII, across to Eastern Asia during WWII, the Korean War and Vietnam, to the modern operations in Southwest Asia we have gone "over there" to ensure America's freedom. It remains a fact: the only way we can support freedom is if we can get there to do it.

Whether it is a small noncombatant evacuation operation in Liberia that requires a team of Ravens to provide security for a few hours or a full-scale operation that requires a bare base set up in the middle of the Iraqi desert, mission support is

there. We're planning, preparing and processing personnel before departure, establishing base defense and providing communication capabilities, food, forklifts, power and water. This and more are now all united in one team: the pillar known as the Mission Support Group.

The recent reorganization that transformed the Support Group into the Mission Support Group will make us all more effective, but even positive change is difficult. Rapid and constant change is more difficult. We've seen a lot of change in the past year. Demobilization, budget cuts, LG to MXG, TAC weekends are back and there is certainly more to follow. On the mission support side, we are changing our perspective to be more operational. When we operationalize our perspective, we look at effects-based objectives rather than task-based objectives. When we



*Lt. Col. Steven Kett*

focus on getting the mission done (effect) then our processes (tasks) will adapt.

While supporting freedom, we still enjoy that same freedom, and we have freedom to dissent. When there is change, there is dissent. But there is a right way and a wrong way to dissent. The right way is to ask questions and voice concerns through the chain of command. That's ethical dissent. The wrong way is stand on a soapbox in

the squadron area (or whisper to your friend in another office) and deride what's wrong with the commander, superintendent, or First Sergeant's decision. This accomplishes nothing except to stir up dark swirling mists of controversy. Swirling mists of controversy are like time vampires that feed on the time of commanders, supervisors and ARTs who could have spent that time taking care of people and making sure the mission gets done.

So the next time you see that pillar holding up the globe, remember the Mission Support Group supporting the entire wing and freedom throughout the world. And the next time change causes grumbling in your squadron, stop those swirling mists of controversy dead in their tracks! When you do, you further the mission, you make the pillar stronger, you become part of Confirmatio Libertas (Supporting Freedom).

## 'Critical Days' aptly named

**By Gen. Don Cook**  
Air Education and Training Command commander

**RANDOLPH AIR FORCE BASE, Texas**—Two members of our command team and Air Force family are no longer with us because of accidents earlier this summer that cost them their lives.

These two deaths represent a tragic loss of life, unfulfilled potential and dreams never realized. Even more tragic is two families lost sons. Our command shares that loss and extends our condolences to their families. And, with them, we will always wonder, "Why!?!"

There is no easy answer to that question. If there were, we could avoid such senseless loss of life. We may get a

clear indication of what went wrong to cause these accidents, but we'll never know what was going on in the minds of the victims en route to these preventable accidents and their tragic outcome.

The safety of our people, our families and friends should be a constant concern for us. We've lost three people in AETC and 21 Air Force wide since Memorial Day. Most didn't use safety equipment, failed to buckle up and observe speed limits, were impaired by fatigue or alcohol or followed a deadly combination of mishap contributors.

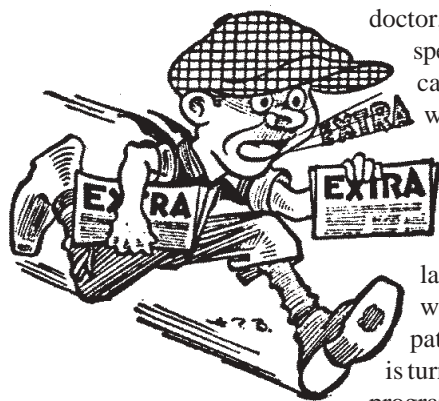
I'm not only saddened by these deaths, I'm also mad. We fail as a command and an Air Force when members of our military family lose their lives in preventable accidents. It's imperative we continue to

stress and follow the tenets of operational risk management, or ORM:

- determine risks associated with an action or activity
- weigh the risks against the benefits
- control the risks

The underlying principle in ORM is to accept no unnecessary risk. This safety message never gets old and we need more young people delivering it. Nearly three-fourths of summer fatalities happen to people ages 18-25, who, for whatever reasons, take unnecessary risks.

My message is simple. Get involved and take responsibility for the safety of your friends and colleagues. Don't tolerate risky behavior. If you see your friends engaged in such behavior, tell them to stop. I'd rather you get a few friends a little mad than see their names in an obituary. There is absolutely no room in our Air Force for apathy in this regard.



## AFRC fitness program

Headquarters Air Force Reserve Command has issued their guidance relating to the Civilian Health Physical Fitness Program. The implementation of the AFRC program has been coordinated with 21st Space Wing Civilian Personnel and the Union. Therefore, the AFRC program will be implemented for 302nd Airlift Wing personnel. Although the AFRC program is essentially the same as the 21st SW, there are some differences.

Both programs authorize traditional civil service and air reserve technicians three hours per week for physical fitness activities while in an official duty status. However, the CHPFP is only available to individuals who are fulltime with an appointment of one year or longer and therefore doesn't apply to summer hires, stay in school hires or any appointment less than one year.

There is a formal request required by AFRC that must be signed by the individual and the first-level supervisor and filed in the individual's 971. These forms need to be accomplished as soon as possible by members already participating in the program.

Another change is that under the trial run, the Health and Wellness Center could verify that individuals could participate in the program. The AFRC program requires the individual obtain a certification from their civilian

doctor, at their own expense, specifying that the individual can participate physically with or without restrictions. Again, individuals already participating in the program need to accomplish this quickly but no later than Sept. 15 or they won't be allowed to participate until the documentation is turned in. Newcomers to the program need to get it done before they begin participating.

More information regarding the program has/will be sent out via email.

## Promotion policy

Recently, some personnel were promoted who had failed their Career Development Course end of course examinations. Although the promotions did not technically violate Air Force Instructions, these actions could be interpreted as rewarding failure to satisfactory progress in one's enlisted specialty with a promotion.

Effective immediately, according to Col. Richard R. Moss, wing commander, individuals who fail end of course examinations, to include first-time failures, are ineligible for promotion until satisfactory completion of the designated CDC end of course examinations or an appropriate waiver is obtained, if required.

For more information, regarding this issue please contact wing training for guidance.

## Airman available

**SAN ANTONIO (AFPN)**—Learn about Air Force "aces," snipers at Bashur Airfield, the upcoming Air Force Academy football season and road maintenance airmen in a Washington national forest. These features and more highlight the August issue of Airman magazine, now available in print and online at

<http://www.af.mil/news/airman/indexflas.html>.

## Clothing drive

Camp As Sayliyah will be hosting some soldiers on a break. Most of these servicemen and women will be without summer clothing of any kind. The BX/PX has run out of clothes. To help meet the need, all are encouraged to provide extra clothing. They will need shorts, swimsuits, pants, t-shirts and ball caps. Provide what you can. All items can be mailed to the address below.

ATTN: DOL  
APO AE 09898

## Volunteers needed

The Peterson Hispanic Heritage Committee is in desperate need of volunteers for this year's Hispanic Heritage Month events, Sept. 15-Oct. 15. If there aren't more volunteers the committee will be dissolved. Volunteers don't need to be Hispanic, just motivated to help promote Hispanic awareness. For more information, please contact Airman 1st Class Jessica Sanchez at 556-6493.

## Tuition Assistance

Members can get money to help pay for school. The basic benefit offers 100 percent tuition reimbursement not to exceed \$250 per semester hour with a maximum cumulative benefit not to exceed \$4,500 in one fiscal year for undergraduate coursework. This applies to the class start date, so classes that start in September will be accumulated in the fiscal year 2003 benefit calculation.

For graduate coursework, the benefit offers 75 percent tuition reimbursement not to exceed \$187.50 per semester hour with a maximum cumulative benefit not to exceed \$3,500/fiscal year.

There are conditions that apply and some differences for officers. Please contact the training personnel at 556-7250.

## GTC accounts

Members are reminded that not paying their government travel card bill is not an option. An E-5 assigned to a 4th Air Force base met a discharge board in May for failure to pay his GTC on time and in full.

## Eat my dust!



Photo by Senior Master Sgt. Jim Riley

A 731st Airlift Squadron C-130 crew performs an assault takeoff from Red Devil LZ at Fort Carson Aug. 20. Red Devil, a dirt runway, recently reopened for C-130 operations after an eight-year hiatus. The assault takeoff procedure is one of the many training events that 731st AS aircrews perform in the wing's aircraft.

# 302nd to lose one C-130

**By Tech. Sgt. Tim Taylor**  
*Front Range Flyer*

The 302nd Airlift Wing will lose one C-130H3 in fiscal year 2004 due to force structure reductions.

Three other Air Force Reserve Command units will see reductions in the number of C-130s authorized. Like the 302nd AW, the 910th AW, Youngstown Air Reserve Station, Ohio, and the 440th AW, General Mitchell IAP ARS, Wis., will also each lose one C-130H. The 913th AW, Willow Grove ARS, Pa., will lose one C-130E. Because the C-130 crew ratio will increase from 1.75 to 2.0, the overall effect on manpower authorizations for each unit has not been determined at this time.

The 934th AW, Minneapolis-St. Paul IAP ARS, Minn., will retire two C-130E models and replace them with a pair of C-130H2 models as well as increasing the crew ratio for authorized aircraft. It will result in a gain of

seven civilian and 11 drill positions.

The 908th AW, Maxwell AFB, Ala., and 911th AW, Pittsburgh IAP ARS, Pa., each will gain seven civilian and 11 drill authorizations due to the C-130H crew ratio increase.

With the aircraft and personnel realignments being made as part of the president's proposed FY 2004 budget, Air Force Reserve Command will lose 1,156 drill and 75 civilian positions. However, the president's proposal calls for 200 reservists to be added to the 75,600 AFRC is projecting it will have at the end of the current fiscal year.

AFRC will be activating a new associate unit at Peterson Air Force Base to support the Air Force Space Command Network Operations and Security Center. The activation will add five full-time Active Guard and Reserve slots and 15 drill authorizations.

Schriever Air Force Base will receive seven more AGR and 15 more drill authorizations when AFRC activates another new associate unit to support the space aggressor squadron.

## Air Force unveils plan to test new utility uniform

**By Tech. Sgt. David A. Jablonski**  
*Air Force Print News*

**WASHINGTON**—Air Force officials announced plans Aug. 6 for the wear test of a new utility uniform that could replace the current battle dress uniform.

The blue, gray and green tiger-stripe camouflage ensemble is a departure from the current woodland-pattern uniform and includes many new features that are intended to increase functionality and provide a distinctive look for airmen of the 21st century, officials said.

Three hundred uniforms will undergo wear testing from January to July at several bases throughout the Air Force. The test will generate feedback about fit, durability and functionality.

"Our intent is to create a uniform that will be distinctive, practical, easy to maintain, comfort-

able and, most important, a uniform you will be proud to wear," said Air Force Chief of Staff Gen. John P. Jumper.

"We have become a more expeditionary force, with less time at home to spend caring for the uniform," Jumper said. "In the last 20 years, material technology has improved greatly. As a result, we have designed one uniform that can satisfy our various climates and utility needs, while eliminating the need for professional ironing to provide a polished appearance."

Jumper said the distinctive Air Force uniform is designed to fit well, look sharp and require much less maintenance than the current uniform.

"We (also) need to ensure our airmen have a uniform that fulfills our unique air and space missions," he added.

Chief Master Sgt. of the Air

Force Gerald R. Murray said great care is being taken to ensure the best possible uniform is created to meet future needs.

"I believe that one of the great strengths of our Air Force and its airmen is the ability to adapt to new missions, new technologies and an ever-changing world landscape," he said. "This new utility uniform is another example of seeing a need for improvement and moving forward."

A key step in bringing any new uniform item into service is feedback from airmen in the field, Murray said.

"I believe it's a uniform fitting of the world's greatest expeditionary Air Force and one that we will be proud to wear," he said. "We want your feedback as well—not shoot-from-the-hip feedback, but feedback that comes from seeing the uniform in action and thinking about how it will

meet your needs based on your work environment.

"It's important to remember that this is a wear test, and the decision about whether or not to adopt some, all or none of this uniform will be made after considering the results of the test and feedback about how it meets airmen's needs," Murray said.

According to officials, the wash and wear uniform will be easier to maintain and will not require professional laundering or starching. Officials estimate home laundering can save up to \$240 over the course of a year.

Unlike the current BDU, the new version comes in men's and women's cuts. The separate women's uniform reflects the growth in the number of women in the service. Today nearly one in five airmen are women.

Photos of the test uniform are available at [www.af.mil](http://www.af.mil).



# Reserve civil engineers deploy to Romania for training

**By 2nd Lt. Lance Patterson**  
*Air Force Reserve Command Public Affairs*

**ROBINS AIR FORCE BASE, Ga.**—This summer 187 Air Force Reserve Command civil engineers spent their annual tour building a closer relationship with Eastern Europe.

Reservists from AFRC civil engineer squadrons in Alabama, Colorado, Texas, Utah and Washington State deployed to Constanta, Romania, to work with international military members in exercise Cornerstone 2003. At Mihail Kogalniceanu Airbase, they constructed a parking ramp for KC-135 aircraft, built two helipads, completed a parking area for helicopters and renovated dormitories.

The Americans worked as part of an eight-nation joint civil engineering force support of humanitarian operations, peace-keeping, peacemaking, peace building, in the exercise are Albania, Bulgaria, Greece, Italy, Macedonia, Romania, and Turkey with Slovenia and the Ukraine sending observers.

“AFRC civil engineers made an outstand-

ing contribution to the success of the Cornerstone '03 exercise,” said Col. Jon Verlinde, the civil engineer for U.S. Air Forces in Europe, Ramstein AB, Germany. “These airfield improvements are going to help the Air Force Reserve Command immensely in the upcoming years as we develop countries to the



Courtesy photo

*Combat engineers pour cement at Mihail Kogalniceanu Airbase, Romania, during Cornerstone 2003.*

south and east. I saw their professionalism while in AFRC and it is great to see it again out in the field.”

Thirty members of the 302nd CES from Peterson AFB, Colo., went to Mihail

Kogalniceanu Airbase during the first two weeks of June. The MK airbase had fallen into disrepair since the end of the cold war and was being used as a transient point for troops being deployed to Iraq for Operation Iraqi Freedom. While there, the 302nd reservists renovated a primary school building in Corbu, a village near the airbase.

Along with the repair of the schoolhouse, the multinational force also repaired a road in the Capu Midia training range with the help of reservist from the 301st CES, Naval Air Station Joint Reserve Base Fort Worth, Texas. One civilian engineering officer, a medical officer, a public affairs officer and 39 enlisted civil engineers from the 301st Fighter Wing went to Romania June 28 to July 12.

During those two weeks, the Fort Worth reservist poured yards of concrete providing access to the helicopter operations pad, parking ramp and active runway. The project also included landscaping the edges of the access road, stress cuts in the concrete and finishing the roadway surface.

“It was a great experience working with other countries and branches of the military,” said Senior Airman Cece Hetzel, a 301st CES readiness apprentice. “We all worked hard and really learned a lot from each others cultures. We made a significant impact while in Romania, and I’m glad I was a part of the mission.”

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## Humanitarian projects continue overseas

**By 2nd Lt. Lance Patterson**  
*Air Force Reserve Command Public Affairs*

**ROBINS AIR FORCE BASE, Ga.**—Civil engineers from nine Air Force Reserve Command units will travel to Concordia, Suriname, next spring to train with the South American country’s military and help the local community.

The joint combined training exercise is part of New Horizons, a humanitarian nation-building program. The training exercise will begin March 7 and run to June 21.

Participating AFRC civil engineer squadrons are coming from the following units:

- 302nd Airlift Wing, Peterson AFB, Colo.;
  - 439th AW, Westover Air Reserve Base, Mass.;
  - 445th AW, Wright-Patterson AFB, Ohio;
  - 507th Air Refueling Wing, Tinker AFB, Okla.;
  - 512th AW, Dover AFB, Del.;
  - 931st Air Refueling Group, McConnell AFB, Kan.;
  - 932nd AW, Scott AFB, Ill.;
- and

■ 939th ARW, Portland International Airport, Ore.

These units are also sending medical people to conduct readiness training and to provide medical support, as well as security forces personnel for force protection and services people for services support.

The 823rd RED HORSE Squadron, an active-duty rapid engineers deployable heavy operations squadron engineer unit from Hurlburt Field, Fla., will drill wells or repair existing wells.

After reviewing each of the units’ deployment, training and

inspection commitments, Headquarters AFRC selected the 302nd CES as the lead unit, responsible for coordinating and managing all requirements for the exercise. The 916th CES from Seymour Johnson AFB, N.C., initially volunteered to be the lead unit but has since had members mobilized and deployed elsewhere. The North Carolina unit helped prepare and plan the initial site and base camp.

Throughout the 3 ½-month exercise, a cadre from various units will serve as a fulltime support staff. Members of the Headquarters AFRC civil engineer staff will manage the task force.

# Members enjoy day filled with family, food and fun



Photo by Staff Sgt. Stefano Collins

Civil Engineers manned a booth to help children build tool boxes during the 2003 302nd Airlift Wing Family Day.



Photo by Staff Sgt. Jennifer Thibault

Col. Richard Moss, 302nd Airlift Wing commander, wasn't above the law during the family day event and served his time in the wing staff's jail booth.



Photo by Staff Sgt. Stefano Collins

Master Sgt. Donald Spicely, 731st Airlift Squadron first sergeant, cooked up some burgers to feed the masses during the wing family day celebration.



Photo by Tech. Sgt. Tim Taylor

Members of security forces came out in force to demonstrate their many capabilities. Above, partners work together to take down a "suspect."





## AF, wing trains at combat exercise during Red Flag

*Flying in not so 'friendly' skies, an Israeli IF-16DJ and a U.S. Air Force F-15 from Kadena Air Base, Japan, approach parallel runways for landing at Nellis Air Force Base after flying a Red Flag combat training sortie.*

**Photos and story by Senior Master Sgt. Jim Riley**  
*731st Airlift Squadron*

Somewhere over the Nevada desert...  
"Pilot, I've got a bandit, seven o'clock high, two miles and closing... break left!"



*Staff Sgt. Daryl Wood, a 39th Aerial Port Squadron rigger, rigs an airdrop training load on the ramp at Nellis AFB, Nevada for 731st Airlift Squadron crews flying Red Flag missions at Nellis.*

The C-130 immediately enters a hard turn as the lookout struggles to keep the enemy jet in sight. The F-16 overshoots his target and enters another turn to re-engage the Herk.

"He's at our three and turning in, break right!" The jet misses again and goes vertical, gaining altitude in an attempt for another shot at his prey. The lookout loses the jet in the sun as the C-130's missile warning system screeches...

This isn't a scene from "Top Gun II", but it is typical for a C-130 crew flying a Red Flag training sortie at Nellis AFB, Nev.

Red Flag is a realistic air war combat training exercise in which crews train over the Nevada Test and Training Range near Nellis. Along with crews from as far away as Japan, Israel, Germany and the UK, three aircrews and numerous support personnel from the 302nd Airlift Wing participated in Red Flag 03-4 for two weeks in August.

This is the first Red Flag war exercise since the fall of 2002, as many participants were deployed for the real thing. "The last two

exercises were cancelled due to the deployment of many units scheduled to participate in the exercise," said Lt. Col. Stephen Satava, Red Flag director of staff.

The mock war is fought between what are known as the Red and the Blue forces. The members of the 414th Combat Training Squadron at Nellis comprise the Red Force, trained to imitate the tactics of a hostile



*Senior Airman Matt Pavia, loadmaster, checks out his rear-vision device (bubble) in preparation for a Red Flag mission.*



## Red Flag feature



*Loadmasters Senior Airman Matt Pavia and Master Sgt. Derek Ashcraft retreat for the evening after a Red Flag mission.*

force flying the F-16C. The Blue Force are primarily those crews that come to Nellis for Red Flag. Their mission is to attack targets such as mock airfields, aircraft, tanks, missile sites and vehicle convoys on the Nellis range. A wide range of aircraft participate in Red Flag, including F-15Es, F-16s, A-10s, EA-6Bs, C-130s, AWACS, JSTARS, HH-60s and KC-135s. The Blue forces fly against the Red forces daily during the exercise.

A typical mission for 731st Airlift



*A C-130 from the 302nd Airlift Wing takes off from Nellis AFB, Nev., for a mission during the August Red Flag exercise.*

Squadron C-130 crews involved a full day of planning and a flight the following day. The flying consists of a formation flight with unit aircraft, a C-130 from Youngstown ARB, Ohio and a Canadian C-130 into the Nellis range for a container delivery system airdrop. During the mission, crews are extremely busy as they navigate and fly to the drop zone while trying to avoid the “hostile” Red force ground and air threats. Those threats might include “smoky SAMs”, simulated surface-to-air missiles, anti-aircraft fire, communications jamming and the Red force enemy fighter aircraft.

The pilots fly the aircraft low level using terrain masking techniques to avoid detection by hostiles as the navigator keeps the pilots on the pre-planned route while operating and monitoring the missile warning systems. The flight engineer monitors vital aircraft systems to keep the engines running smoothly and the loadmasters stay busy preparing the airdrop loads for release and keeping a watchful eye outside for enemy aircraft. Every crew member on the aircraft works together in synergy for successful mission accomplishment. After dropping their cargo, the Herks might land at a forward airstrip to pick up personnel or cargo before returning to base to complete the mission.

The Red Flag mission is such that the C-130 crews can realistically put together all of their skills that they train for into use

in a full spectrum mock air war.

“Red Flag is some of the best training we fly. Every crew member is involved and is vital to mission success. This mission instills the confidence that we’re doing things right,” said Senior Master Sgt. Rick Kite, 731st AS flight engineer.

“In our local training, we trust that the things we do will work in a real war. Well, Red Flag proves it. These missions truly validate our daily training. Red Flag missions also educate us in ways to refine our flying tactics for home station training missions. We train the same way we will fight, and we’re doing it well. At Red Flag we’ve proven to ourselves that we can complete the mission and return home safely.”

After the daily “war,” the crews debrief their missions and discuss ways to train better. They can watch the entire battlefield action being replayed on a big screen electronic tracking system that allows participants to monitor the battle and keep score.

At the end of the day, however, the final score is not what matters. What matters is that all of the Red Flag participants leave armed with valuable skills they can incorporate into their daily flying training at home station; skills that will enhance their combat capabilities for the future.

Thanks to their hard work at Red Flag, the men and women of the 302nd are better equipped to fly, fight and survive.



*Maj. Jay Fisher, pilot, and Senior Master Sgt. Frank “Rizzo” Miskell, flight engineer, both from the 731st Airlift Squadron, perform crew duties during Red Flag.*

# Unit Training Assembly Schedule

## September 13-14

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0530 – 1000	Brunch	Aragon Dining Facility	SVF/6-4180
0600 – 0730	“Jump Start” Fellowship	Sandy’s Restaurant	HC/6-7428
0730 – 1100	Newcomers Orientation	Bldg 893 Conf Room	DPMSC/6-8185
0730 – 0900	No Meeting Period	All Locations	CV/6-7087
0730 – 1630	Physical Exams	Clinic	ASTS/6-1132
0900 – 1000	HRDC	731st Con Rm 2nd Floor	CV/6-7087
0900 – 1000	Unit Training Manager Mt	Bldg 895 Room 203	DPMT/6-7250
0900 – 1000	Supervisor Safety Training	Bldg 350 Room 1052	SE/6-8163
1000 – 1045	Wing Training Planning	Bldg 895 Room 203	CCX/6-0142
1000 – 1600	Military Clothing Sales	Bldg 1466	LSM/6- 3227
1100 – 1730	Let’s Do Lunch!	Aragon Dinning Facility	SVS/6-4180
1100 – 1230	Lunch & A Lift	Aragon Colorado Room	HC/6-7428
1200 – 1630	CWD Refresher	Bldg 1324 2nd Floor	CEX/6-7221
1215 – 1530	CDC/PME Testing	Bldg 895 Room 203/204	DPMT/6-7250
1300 – 1630	Newcomers Ancillary Training	Bldg 893 Con Rm	DPMSC/6-8185
1300 – 1600	Chaplain Available	Bldg 893 Room 143	HC/6-7428
2000 – 2300	Late Night Carry-out	Aragon Dining Facility	SVF/6-4180

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0530 – 1000	Brunch	Aragon Dining Facility	SVF/6-4180
0730 – 1200	CWD Refresher	Bldg 1324 2nd Floor	CEX/6-7221
0800 – 0900	First Sergeants Meeting	Aragon Dining Facility	CCF/6-8307
0900 – 1100	3AO AFSC Training	Bldg 893 Wing Conf	SC/6-8192
1000 – 1100	Homosexual Policy Training	Bldg 893 Room 111	JA/6-8140
1100 – 1200	Mask Fitting	Bldg 1324 2nd Floor	DP/6-7221
1100 – 1730	Let’s Do Lunch	Aragon Dining Facility	SVF/6-4180
1200 – 1300	Multicultural Awareness Gp	Aragon Dining Facility	ME/6-6215
1215 – 1530	CDC / PME Testing	Bldg 895 Room 203/204	DPMT/6-7250
1300 – 1400	Commander’s SORTS	Command Post CAT	CP/6-7369
1400 – 1500	3S0 AFSC Training	Bldg 893 Wing Con Rm	DPMS/6-7249
2000 – 2300	Late Night Carryout	Aragon Dining Hall	SVS/6-4180

# Mentors help guide the way for AF, future leaders

**Lt. Col. Charlton C. English**  
302nd Mission Support Squadron  
commander

Mentoring has been a part of the Air Force since its very existence. Mentoring is about investing in people and the future of the Air Force. Only recently has the Air Force formalized their mentoring processes in an effort to develop men and women of integrity who are competent, professional, well rounded and possess the character traits to assume leadership roles needed to complete the mission.

All too often we confuse mentoring with being a sponsor, grooming or promotion enhancement program only for the chosen few who have been labeled as fast burners. On the contrary, it is a professional development program which encourages open communication up and down the chain, relationships, and bridges the gap between senior and junior members. I see mentoring as a fundamental responsibility for all Air Force personnel and civilians, no matter where they are located in the managerial hierarchy. We all bear the responsibility to develop our subordinates and help groom the next generation of Air Force war fighters.

Throughout my career, I have surrounded myself with "solutions-based" professionals who challenged me to be the best in my career and in life. They encouraged me to find solutions to my challenges and taught me a variety of logical and systematic approaches to enable me to formulate optimal solutions. Seldom if ever did they give me the answers. Instead they provided guidance, empowered and challenged my mental, physical, emotional and communication capabilities, allowing me to experience the "hot seat" and stand in the gap while resolving tough situations. Lastly, their open and honest transparency combined with their unwavering commitment to my success as a "total person" brought a new

reality regarding responsibility, especially on how individual and corporate performance impacts mission success and the Air Force as a whole. My mentors let me make my own decisions, mid-course corrections and taught me the importance of a balanced lifestyle, work, family, spiritual growth and exercise.

The Public Education & Business Coalition defines a mentor as "someone who has found ways to succeed in life and cares enough to pass those lessons along." I define a mentor as someone who

## Mentoring instructions, references

Air Force Policy Directive 36-34  
Air Force Mentoring Program  
Air Force Instruction 36-3401  
Air Force Reserve Pamphlet 36-3401

provides focus, guidance, direction, vision, motivation and leadership to another individual who is pursuing a

goal or worthwhile endeavor.

Good mentors help develop our strengths and are sounding boards for ideas and a good resource for possible solutions. They encourage individuals to develop to their fullest potential and promote ingenuity, self reliance, integrity, consistency and fairness, qualities we all have but sometime need to be reaffirmed.

Mentoring can be accomplished anytime. Remember, mentoring is a relationship. It is a process, not an event. Build your mentor relationships just as you would any other meaningful relation, based on trust, mutual respect and a willingness to learn. Good mentoring is a win-win for both parties.

The mentoring program is applicable to all members associated with the Air Force Reserve, military and civilian alike. Each supervisor will ensure they have a strong and viable mentoring program established. Mentoring does not take the place of formal feedback, instead it complements these existing programs. A perfect time to complete the formal mentoring is in conjunction with the performance feedback to the individual. Although a good mentoring program will take some time and require some effort, it will definitely pay dividends in the future.

## Welcome newcomers

302nd Logistics Readiness Squadron  
Senior Airman Melinda S. Aldridge

8th Space Warning Squadron  
Maj. Robert W. Claude

302nd Maintenance Squadron  
Senior Airman James P. Garvin  
Airman 1st Class Bruce H. Spare

302nd Security Forces Squadron  
Senior Airman William T. Whitfield

310th Security Forces Squadron  
Senior Airman Mark S. Maestas

39th Aerial Port Squadron  
Staff Sgt. Daniel N. Montelli Jr.

302nd Aeromedical Staging Squadron  
Airman 1st Class Amanda Claire Moore  
Staff Sgt. Lubelle O. Navarro

302nd Services Flight  
Airman 1st Class Christina M. Runge  
Senior Airman Joseph F. Wadlington

302nd Aircraft Maintenance Squadron  
Senior Airman Derich R. Williams

## You done good!

Congratulations are in order for Tech. Sgt. Elizabeth Boisse, 6th Space Operations Squadron, for earning her certificate of training for completion of the Global Positioning System Vehicle Operator Training Course.

Congrats also go out to Senior Airman Antonio Young, 302nd Logistics Readiness Squadron, for completing the Special Vehicle Maintenance Apprentice, Refueling Vehicles Course and also for being named Distinguished Graduate for completion of the Inter-service Mechanic Apprentice Course.

### Oops! Correction

In the last issue we reported that Heidi Starling was promoted to master sergeant. She was actually promoted to senior master sergeant. Sorry for the mistake!





## Family Day fun continued in color

Photo by Tech. Sgt. Tim Taylor

*Motorcycles and classic cars escaped from wing members' garages to adorn the flight line. Many family day participants viewed the works of art, especially while in line for the C-130 rides to begin.*



Photo by Tech. Sgt. Dave Morton

*Wing members and their families were able to get a hands-on feel for some of what security forces personnel operate with day-to-day. Security forces also provided a dog demonstration.*



Photo by Staff Sgt. Stefano Collins

*The shade of trees provided comfort for many heat-overwhelmed wing members and their families. Resters here had good views on most of the happenings of this year's family day.*

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